



New Plymouth Girls' High School
Te Kura Taitamawāhine o Puke Ariki

Policy No. G3

Board Member Remuneration and Expenses Policy

Outcome statement

Remuneration and reimbursement of expenses to Board members is transparent, fair and reasonable.

Scoping

The Board exercises its right to set the amount that the Presiding Member and other Board members are reimbursed for attendance at Board meetings. These honoraria cover the expense of attending Board meetings and are not payment for work undertaken. The Principal, as a member of the Board, is entitled to the same payment as all other Board members except the Presiding Member. Any other payments or reimbursements are at the discretion of the Board.

Expectations and limitations

Currently at New Plymouth Girls' High School:

- The Presiding Member receives \$75 per Board meeting.
- Elected Board members receive \$55 per Board meeting.
- There is no payment for working group/committee meetings.
- Attendance fees are non-taxable within the agreed non-taxable amounts of \$605 annually for Board members and \$825 for the Presiding Member.
- Costs associated with attendance at professional development sessions may be met by the Board but prior approval must be sought.
- All other reimbursements are at the discretion of the Board and must be approved prior to any spending occurring.

At each Board members discretion, they can elect to donate their remuneration to the Tumanako programme.

Compliance

[Income Tax Act 2007](#)

[IRD Honoraria payments to school Board members](#)

Reviewed and ratified: Triennially

Next review: April 2026